

THE SEVEN DEADLY SINS

THAT INHIBIT PERSONAL
AND/OR CAREER
DEVELOPMENT

SIN # 1: FEAR

FAILURE

School History

Perfection

INABILITY

Past Performance

Do What I Like To Do

Curable Not Terminal

SIN # 2: EXHAUSTION

LONG CLIMB

How Did You Get To Your Current Position?

At What Cost?

Family?

What's The Challenge?

SIN # 3: COMPLACENCY

❏ **COMPUTER SOFTWARE AND YOU**

Qualifications Need Updates

❏ **CHANGING ENVIRONMENT**

Driven From Where?

Budget, Mandates, Politics, Liability

Better To Be The Driver

SIN # 4: LACK OF GUIDANCE

❏ **WHAT TOPICS WILL HELP?**

IFSAP State Certification

Private Industry

State Courses

College Counselors

❏ **DICTATE A DIRECTION**

State Organizations

Board Support/Network

SIN # 5: LACK OF AVAILABILITY

📁 THOU SHALL NOT LIE!

Junior Colleges

Western & Southern Illinois

Various Graduate Schools

IFCA/IFSAP

IFSI

Private Industry Mailings

National Fire Academy

SIN # 6: LACK OF TIME

❏ SOMETHING HAS TO SUFFER

Family vs. Profession

❏ GRATIFICATION NOT CRUCIFIXION

Too Much, Too Quick

Analyze And Personalize

Realistic And Flexible

Visualize A Career Fitness Program

SIN # 7: DELEGATION SYNDROME

❏ **KEEP GETTING MORE AND MORE?**

Can't Delegate Your Responsibilities
Don't Know How Deep If You Don't
Know The Area So Explore

❏ **GUILT IS A WONDERFUL THING**

Truly Delegate To Your Best Ally:
That person in the mirror!

**NEED A PLAN TO
MINIMIZE
THE 7 DEADLY SINS**

SIN # 1: FEAR

- ❏ **Attend Classes With Friends**
- ❏ **Topic Selection = Interest + Basic Knowledge**
- ❏ **Go Into Spring Training**
- ❏ **Elicit Feedback**
- ❏ **Enhance Self-defense**

SIN # 2: EXHAUSTION

- ❏ **Replace Committed Time**
- ❏ **Personal Training Hours**
- ❏ **Pick Your Times**

SIN # 3: COMPLACENCY

- ❏ **Be Critical**
- ❏ **Identify Internal Battles**
- ❏ **Look Back And Ahead**

SIN # 4: LACK OF GUIDANCE

- ❏ Network**
- ❏ Demand Organizational Support**
- ❏ Counselors: What Do I Need?**
- ❏ What's Going On In The Industry?**
- ❏ Grants And Scholarships**

SIN # 5: LACK OF AVAILABILITY

☒ **Know What Pew To Look In**

☒ **Gong**

☒ **Mailings:**

IFSAP/IFCA

Private Industry

IFSI

College

☒ **National Fire Academy Class Schedule**

SIN # 6: LACK OF TIME

🗄️ **Number One On The Top Seven List!**

Breakdown Hour Allocation By Use
Reallocate Hours For Professional
Development

🗄️ **Being Realistic Will Set You Free**

SIN # 7: DELEGATION SYNDROME

How Important Is It To Carry Out Orders?

We Are All Replaceable

Give The Order to the Most Difficult Member

You Have A Responsibility To Be Prepared
Only By Accepting And Preparing Will You
Remain Worthy

CLEANSE YOURSELF!

☑ **NEED A PERSONAL STRATEGIC PLAN**

What Would Make Me Better?

Do I Need To Seek Out Assistance?

Where Can I Access The Information?

How Much And How Do I Pay?

Time Required

Set Long And Short Term Achievement Goals

Have A Backup Plan

IF YOU ARE MOTIVATED TO
SIN NO MORE;
YOU CAN BE SAVED.

ENTER THE PROMISED
LAND OF
PROFESSIONAL
DEVELOPMENT

**CHALLENGE THESE
CONCEPTS
AND IF IT APPLIES,

START SLOW AND
MAKE IT HAPPEN!!!!**